

# DISCIPLINE DECISION

## MATTHEW GLASS

Pursuant to a Notice of Hearing dated the 7<sup>th</sup> day of July, 2011 (the “Notice”), it was alleged that Matthew Glass, being a pharmacist under the provisions of the *Act*, and a registrant of the Association, was guilty of unskilled practice or professional misconduct or both, as described in Section 35 of the *Act*, in that in his role as a pharmacist and/or pharmacist manager between 2008 and 2010, while employed at the Munroe Pharmacy, located at 525 London Street, Winnipeg, Manitoba, he did:

1. purchase certain drugs listed in Schedule F of the Food and Drugs Regulations, CRC, c 870, from persons who were not authorized to sell those drugs;
3. fail to keep a record of acquisitions for certain drugs requiring a prescription as required by sub-section 22(2) of pharmaceutical Regulation 56/92.

On August 15, 2011, Mr. Glass appeared before the Discipline Committee (the “Committee”) and was self represented. Consultation had occurred between counsel for the Association, Mr. Jeff Hirsch, and Mr. Glass, resulting in a consensus whereby Mr. Glass would plead guilty to counts 1 and 3 and there would be a stay of proceedings in regard to count 2 set out in the Notice. Mr. Glass entered a plea of guilty to counts 1 and 3, spoke of his regret for his actions and provided additional information to the Committee. Subsequent to the submissions of Mr. Hirsch and Mr. Glass, a joint recommendation was submitted to the Committee for consideration. They jointly recommended that:

- a. Mr. Glass be found guilty of Unskilled Practice and Professional Misconduct;
- b. Mr. Glass be issued a reprimand for his actions; and
- c. Mr. Glass be assessed and pay a contribution to the costs of the hearing in the amount of \$750.00.

The committee accepted the joint recommendation.

In reaching their decision, the Committee considered the fact that Mr. Glass admitted his error and fully cooperated in the investigations, the process and the formulation of the joint recommendation, expressed sincere remorse, and the uncomplicated nature of the actions which were more an error in judgment than a reflection of his long career.

Mr. Glass has complied with this decision.