

AP 09: Streamlined Registration and Licensure for Pharmacist Applicants from Eligible International Jurisdictions

Policy Type: Administration of the Act		Policy No: AP09
Effective Date: December 5, 2025	Last Approval/Revision Date: December 5, 2025	Policy Review Frequency: Every 5 years

Purpose:

This policy sets out the registration and licensing requirements for applicants from select international jurisdictions that have substantially similar pharmacy education, entry-to-practice competence, scope of practice, and regulatory oversight as those of the College of Pharmacists of Manitoba (CPhM). It provides an expedited pathway for those applicants by waiving initial registration and licensing requirements beyond those required of an applicant from another Canadian jurisdiction. All other legislated provisions and requirements remain and continue to serve as important safeguards in the public interest.

Application:

This policy applies to individuals who seek registration and licensure in Manitoba who:

- currently hold an active pharmacist license, with no conditions, restrictions, or outstanding complaints, discipline, or remedial process in any jurisdiction listed in Schedule A, and
- has practiced for at least 600 hours in pharmacy practice, or graduated from their pharmacy education program, in the three years preceding their application.

Definitions:

“**Act**” means *The Pharmaceutical Act* (C.C.S.M. c. P60).

“**Board**” means the board of examiners appointed under section 10 of *The Pharmaceutical Act*.

“**Conditional Register**” means the register described in section 12 of *The Pharmaceutical Act*.

“**Council**” means the council of the College of Pharmacists of Manitoba.

“**PEBC**” means the Pharmacy Examining Board of Canada.

“**Regulation**” means the regulations passed pursuant to *The Pharmaceutical Act*.

“Full Registered Pharmacist” means individuals that have fulfilled all registration and licensing requirements on the Pharmacist Register outlined in the Act and Regulation.

Policy

1. CPhM will waive initial requirements for registration and licensing that are beyond those required of an applicant from another Canadian jurisdiction when the applicant is licensed by a regulatory body in a jurisdiction listed in Schedule A.
2. An individual who is eligible for initial registration and licensure under this Policy shall be placed on the Conditional Register for the duration of the supervised practice period.
3. An applicant for initial registration and licensure on the Conditional Register that is a current licensee of any jurisdiction in Schedule A, must meet the following requirements:
 - a) Provide a letter of standing from all jurisdictions listed in Schedule A where they are currently licensed.
 - b) Provide record and registry checks in accordance with the [CPhM Criminal Record, Child Abuse Registry, and Adult Abuse Registry Check Submissions Policy](#).
 - c) Maintain professional liability insurance that provides a minimum of \$2,000,000 per claim or per occurrence and a minimum \$4,000,000 annual aggregate as outlined in Section 123 of the Regulation.
 - d) Complete the application for pharmacist licensure and submit the required documentation and declarations.
4. An applicant for initial registration and licensure on the Conditional Register, that is a current licensee of any jurisdiction in Schedule A, is subject to the following terms/conditions:
 - a) Successfully complete the CPhM Jurisprudence Exam in accordance with the [CPhM Jurisprudence Examination Policy](#)
 - b) Complete a supervised practice period, wherein they practice to the scope of a Full Registered Pharmacist, under direct supervision of a Full Registered Pharmacist who does not have a condition on their license where providing supervision or preceptorship would be of concern, in accordance with the [CPhM Supervision Practice Direction](#), for a minimum of 120 hours, completed over a minimum of 4 weeks and a maximum of 6 weeks, unless otherwise approved by the Registrar.
 - c) Upon completion of the supervised practice period, the supervising pharmacist must submit a Completion of Supervised Practice Form. Once accepted by CPhM, the condition of supervision will be removed, and the pharmacist will be moved from the Conditional Register to the Pharmacist Register.
 - d) Fulfil all terms/conditions and transition to the Full Registered Pharmacist class within 6 months of the registration date. Extensions may be provided by the Board for extenuating or exceptional circumstances, with supporting evidence and rationale provided by the applicant.

5. The Board may impose additional terms, conditions, or restrictions on the applicant's licence as considered necessary to protect the public interest. Applicants who wish to appeal a registration or licensing decision may appeal the decision to Council in accordance with Sections 13 and 21 of the Act.

Schedule A

Eligible jurisdictions

- Australia
- Great Britain
- New Zealand
- Republic of Ireland
- United States of America